



Village of Barrington Hills Police Department Frequently Asked Questions (Full-Time Police Officer)

Do you currently have any openings?

No. However, we do have one anticipated vacancy in 2023 and therefore intend to proceed through this recruitment cycle as if there is currently one vacancy.

What is your starting and top pay for police officer?

Probationary annual pay is \$72,296.59 with top pay of \$106,406.44 after five years of service. These figures are subject to soon change, as collective bargaining agreement negotiations are currently underway.

Do you have an educational requirement?

Yes. An associate degree or 60 semester hours or 90 quarter hours, C grade point average or better is required.

Do I have to be certified as a law enforcement officer before I apply?

No. If not currently certified as a law enforcement officer, you will be required to attend and successfully complete an academy training program.

Which Training Academy do you use; would I have to stay there, or could I commute?

The Department utilizes Suburban Law Enforcement Academy (SLEA), Police Training Institute, Illinois State Police. Academy utilized is dependent on availability and commute/overnight stay is dependent on the academy.

I am currently a certified police officer; do you have a lateral entry program?

No. However, experienced officers are encouraged to apply and historically, have received a pay step increase following their completion of field training, thereby decreasing the standard time to reach top pay.

What are the shift hours?

Police officers currently work 12-hour shifts, either 6AM to 6PM or 6PM to 6AM. The days off normally follow the rotation shown in the below chart. Shift preferences may be submitted annually, by seniority, in accordance with the current collective bargaining agreement. Historically, new officers have been assigned to the 6PM to 6AM shift until rising higher on the seniority list.

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
OFF	OFF			OFF	OFF	OFF			OFF	OFF			
		OFF	OFF				OFF	OFF			OFF	OFF	OFF

Do you have a residency requirement?

Barrington Hills employees are allowed to live anywhere within one-hour drive-time from the Village.

Do you have a restriction on tattoos or body piercings, etc.?

Yes. Body piercing, other than ear piercing, must not be visible. Tattoos, body art or branding on the face, head, neck and hands are prohibited. Employees will not be required to cover visible tattoos/brands on other parts of their body not otherwise prohibited, provided that the tattoos/brands are not offensive, inappropriate, or unprofessional. We may require tattoos to be covered with a long sleeve uniform for certain events.

Do you offer college tuition reimbursement, paid vacation or sick time or wellness incentive?

Police officers are eligible for tuition reimbursement, wellness incentive, paid vacation time, paid sick time, and compensatory time in accordance with the collective bargaining agreement. Currently vacation after one year of service is 80 hours, after 5 years 120 hours, 160 hours after 10 years, and 200 hours after 16 or more years.